

**City of Richardson
Police Officer Pay Scale FY 24**

Step		A	B	C	D	E	F	G
Years of Service		0		1 Year	2 Years	3 Years	4 Years	5 Years
Police Officer	Annual	\$ 80,161.00		\$ 84,194.00	\$ 88,379.00	\$ 92,856.00	\$ 97,512.00	\$ 102,396.00

Annual TCOLE Certification Pay	
Intermediate	\$ 900.00
Advanced	\$ 1,200.00
Masters	\$ 1,500.00

Annual Education Pay	
Associates	\$ 900.00
Bachelors	\$ 1,500.00
Masters	\$ 1,800.00

Language Pay	
Verbal Only	\$ 1,200.00
Verbal and Written	\$ 1,800.00

Physical Fitness Pay
Up to \$1,000 yearly